Risk assessment for general and clinical activities on the asymptomatic testing site

This document is based on an exemplar provided by the DfE and NHS Test and Trace. This risk assessment is required by both Public Health England and the Health and Safety Executive in order to ensure end to end health, safety and infection control risks for mass lateral flow testing are identified, pre-assessed, managed and monitored regularly by staff and volunteer testing operators.

Assessment date 8.1.2021	Lead assessor	Heidi Hoskin/Lou Doyle	Assessment no	1
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Activities involved:

- Walking around the sites
- Testing staff, pupils and associated personnel
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Hazard identification and evaluation

No	Hazard	Associated risks	Current control/Mitigation measures	Risk evalu Probability		Risk	Additional control needed? (Action no)
1	Contact between subjects increasing the risk of transmission of Covid-19	Transmission of the virus leading to ill health or potential death	Asymptomatic – all individuals to be advised in advance not to attend if they have any symptoms of C19, are living with someone showing symptoms or who have been in close contact with someone who is displaying symptoms Face masks – prominent signage reminding individuals of the use of face masks to be displayed outside test sites Individuals to be reminded of wearing of face masks prior to test Face coverings/masks to be worn at all time by individuals whilst on the test site except for brief lowering at time of swabbing. Checking of compliance to be conducted by staff in test site Hand hygiene – all individuals to use hand sanitiser provided on arrival and this will be enforced by test site staff. Social distancing – 2m social distancing to be	2	4	8	1, 3

			maintain between individuals with measured floor markings in place to ensure compliance and as a reminder. Test site staff to also remind individuals. Where possible, one way flow of individuals through the test site to be enabled. Cleaning – regular cleaning of site to be carried out in line with advice from PHE and in DfE and NHS booklet Minimal furniture in place. No physical handling of documents to individuals except barcodes.				
2	Contact between individuals and staff increasing the risk of transmission of C19	Transmission of the virus leading to ill health or potential death	 Welcome and registration – test staff to wear PPE as outlined in support booklet and follow normal safety measures – use of hand gel, social distancing. Individual to stand 2m from seat of registration desk. Test staff to pass barcodes to individuals using minimal contact with labels. Social distancing to be maintained if individual needs escorting to test station All PPE to be replaced at the end of the testing session. Sample taking – follow instructions on instruction card (from NHS/DfE guidance) when handing sampling kit to individual. Test assistant to supervise the swabbing carefully. Provide instructions for putting swab into vial and then ask individual to put vial into testing tray according to these. Parent/carer supporting administration of test – if the pupil requires their parent to undertake the test for them as they are unable to do it themselves, parent must be briefed fully in the safety arrangements and provided will full PPE in line with that required by test site staff See separate risk assessment for individuals who require test staff to administer the test. All staff undertaking these roles to receive appropriate training and guidance to carry our roles. 	2	4	8	1, 3
3	Contact between samples and sample tester increasing the risk of transmission of C19	Transmission of the virus leading to ill health or potential death	Sample processing and analysis – sample processors to wear gloves and change after each sample is tested. Follow instructions carefully provided in 'How to' Guide and on the instruction card Follow instructions for the removal of PPE Sample disposal and waste disposal – all samples	2	4	8	1, 3

4	Incorrect result communication	Wrong samples or miscoding of results	to be disposed of in an unmarked yellow bag as described in DfE 'How to' guide. Bag to be securely tied at the end of the day Arrangements made with waste disposers to remove healthcare waste from site All areas to be thoroughly cleaned following test 2 identical barcodes are provided to the individual at check in Individual registers their details to a unique ID barcode before conducting the test Barcodes are attached to Lateral Flow Device by trained site staff where the sample is collected Barcodes are checked by another member of test site team when being analysed and applied to the Lateral Flow Device at this point and again when results are processed and submitted on line.	2	2	4	3
5	Damaged barcode, lost Lateral Flow Device, failed scan of barcode	Orphaned record on registration portal and so no result communicated to individual	Recall of any individual who has not received a result within 2 hours of registration and taking test to retake the test.	2	2	4	3
6	Extraction solution which comes with the lab kit contains the following components: Na2 HPO4 (disodium hydrogen phosphate) NaH2 PO4 (sodium phosphate mono basic) NaCI (sodium chloride)	These components do not have any hazard labels associated with them, and the manufacturer states that there are no hazards anticipated under conditions of use as described in the testing booklets. This is the case for exposure to: eye, skin, inhalation, ingestion, chronic toxicity, reproductive and developmental toxicity, and medical conditions aggravated by exposure.	 PPE – nitrile gloves which meet the Regulation (EU) 2016/425 to be used at all times with handling the extraction solution. Safety glasses, with side shields which are tested and approved under appropriate government standards to be worn at all times when handling the extraction solution. Impervious clothing to be worn to protect the body from splashes or spillages (provided in testing kits). Environmental – to do not let product enter drains Spillages – wipe surfaces which the solution has been spilt on and dispose of cleaning material in line with the advised disposal procedures (see testing manual) Other – do not use if the solution has expired Training to be provided in handling potentially biohazardous samples, chemicals and good laboratory practice. Adhere to guidelines in training procedures to prevent improper handling Follow any additional guidance from Innova to mitigate against inhalation, skin contact or ingestion of any of these chemicals 	1	2	2	2
7	Occupational illness or injury	Test site member becomes unwell or is injured, not related to C-19	Test site staff to be instructed not to come on site if they feel unwell Test site staff to be sent home should they start to feel unwell	1	2	2	

8	Manual handling	Test site member is injured	Test site staff to be trained in manual handling if required	1	2	2	2
9	Unauthorised access by members of the public	Member of the public putting themselves at risk of infection	Site security to be maintained at all times by setting staff. Additional checks to be made by reception staff at entrance to test site	1	1	1	
10	Uneven surfaces (floor protection in the test area)	Test site staff and individuals being tested are hurt/at risk of infection due to trips and falls	Any coverings of test site flooring required to be firmly fixed using duct tape. Test site staff to check the integrity of the flooring at the start of each session Flooring to be replaced at the end of each day Individuals to be warned that the surface may be uneven	2	2	4	2
11	Inclement weather	Individuals to be tested are put at risk due to wet clothing or masks	Additional aprons and masks to be provided to any individuals whose clothing has become wet through inclement weather.	1	2	2	
12	Electrical safety/equipment maintenance Defective electrical equipment	Individuals or test site staff will be electrocuted	All electrical equipment to be checked through PAT and FAT testing. All computer equipment to be tested and checked by IT technicians	1	2	2	
13	Use of shared equipment	Risk of infection from surfaces of shared equipment	Gloves to be worn where equipment is required to be shared. Any shared equipment to be wiped down by antiseptic wipes or using an antiseptic spray. Test site staff and individuals to use masks, except when swabbing	2	2	4	1, 3
14	Incorrect result communication	Wrong samples or miscoding of results	Sample processor and recorder to complete training modules so that they are aware of the procedures and how to record the test results Sample processor to provide results to recorder to log test results online. Ensure that individual to be tested has registered with NHS Test and Trace – provide support if required Ensure that individual/individual's parent enters test results on their Test and Trace site – provide support if required Covid coordinator to keep own site Covid register to keep a record of all results. (Full details in 'How to' guide)	2	2	4	3

Additional control improvements

Action no	Recommended additional control measures	Responsibility	Target date	Date completed
1	Content of the risk assessment to be communicated with all staff prior to testing starting and for any new staff on induction	Covid coordinator	15.1.21	13.1.21
2	Health and safety updates to be provided to all staff monthly in team meetings to avoid complacency	Covid coordinator	Ongoing	Ongoing
3	Ensure all test site staff have completed training modules and have provided certification as proof of completion	Covid coordinator	8.1.21	8.1.21
4	Instigate an in house Covid register to be kept internally	Covid coordinator	Set up by 8.1.21	8.1.21 and ongoing